

EMPLOYMENT COMMITTEE – 29 JUNE 2017

SUMMARY OF CURRENT ACTION PLANS - IMPLEMENTATION UNDERWAY

Action Plan	Date Approved	Current Position	Next Steps	Max Compulsory Redundancies
A&C - Care Pathways	10/01/2017	Consultation for a 90 day period. Three launch meetings completed on the 11 January 2016	Unions have raised questions about the Social Worker career grades	2 redundancies
A&C - Business Support Services	24/02/2017	Consultation started 24/02/2017 Redeployment status issued to one employee.	Receive challenges and deal with Q and As.	20 redundancies
A&C – Glen Parva Library Closure	07/04/2017	Launched 12 April 2017. Met with staff at Wigston Library.	Revised option endorsed by Gartree Prison service. Alternative proposals reflected.	1 redundancy
C&FS – Review of Heads of Service	12/12/2016	Launched 13 December 2016 Redundancy notices have been issued 30/01/2017 and 26/04/2017	Notice for one employee extended until 31 July 2017	2 redundancies
E&T – Phase 4	01/05/2017	Consultation period	Launch	25 redundancies
ESPO – Action Plan for Night shift Operations Team	22/11/2016	In consultation		5 redundancies
Public Health – First Contact Plus	16/03/2017	Consultation closed 24/04/2017. Recruitment training provided to those at risk.	Notices to be served. Recruitment commenced 7 May 2017	3 redundancies
RES – HR Services	01/09/2016	Action Plan launch meeting held on 26 September 2016	Extended periods of notice up to the end of June	5 redundancies

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